

GPO 640-39, CH-1
July 5, 1977
PSA

UNITED STATES GOVERNMENT PRINTING OFFICE
Washington, D.C. 20401

CHANGE

Subject: Change to GPO Notice 640-39, Subject: Wage Changes - Journeyman Blacksmiths, Masonry Mechanics, Automotive Mechanics, Sheet Metal Mechanics, Welders, Electronic Printing Equipment Technicians, and Electrotypers; Skilled Nonjourneymen; Apprentices; Trainees in Programs Leading to Journeyman Proficiency; and Employees in Hourly and Annual Premium Rate Positions, dated June 17, 1977

1. Purpose. To amend GPO Notice 640-39.

2. Background. GPO Notice 640-39 promulgated wage increases for certain employees in hourly premium rate positions without statutory authority. The rates of these employees cannot become effective until receipt of approval of the Joint Committee on Printing. Consequently, GPO Notice 640-39 is amended as shown below to identify those hourly premium rate positions receiving wage increases effective June 19, 1977. Employees in hourly premium rate positions not identified below will not receive increases effective June 19, 1977.

3. Action

a. Delete the Subject and subparagraph 2.b. (except for the list of craft rates) of GPO Notice 640-39, and in the margin write "See Change dated July 5, 1977."

b. The following replace the Subject and subparagraph 2.b. of GPO Notice 640-39:

"Subject: Wage Changes - Journeyman Blacksmiths, Masonry Mechanics, Automotive Mechanics, Sheet Metal Mechanics, Welders, Electronic Printing Equipment Technicians, and Electrotypers; Skilled Nonjourneymen; Apprentices; Trainees in Programs Leading to Journeyman Proficiency; Employees in Annual Premium Rate Positions; and Certain Employees in Hourly Premium Positions."

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"b. Skilled Nonjourneymen, as listed in Section 2 on page 5 of GPO Instruction 640.6; Apprentices and Trainees in Programs Leading to Journeyman Proficiency, as listed in Section 3, subsections a. and b., on pages 5 and 6 of GPO Instruction 640.6; Group Chiefs and Assistant Group Chiefs in the Production Department; all employees in annual premium rate positions; and employees in the following positions in the Engineering Service: Sheetmetal Leader, Pipe and Sheetmetal Section; Leader, General Masonry Section; Office Decorator; Senior Electronic Technician; and Working Foreman, Night Maintenance Section. These employees will receive the appropriate percentage differential prescribed in GPO Instruction 640.6 based on the following craft rates."

c. All other portions of GPO Notice 640-39 remain the same.

4. Cancellation. This Notice is canceled for record purposes on June 30, 1978.

T. F. McCormick
Public Printer

14 Jul 77 - Per

Not sending copy to Vital records -
We will wait to send copy of total
schedule when decision is made on
the rest of job titles.

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INTERIM GOVERNMENT PRINTING (GP) WAGE SCHEDULE

<u>SCHEDULE</u>	<u>GRADE</u>	<u>TITLE</u>	<u>HOURLY RATE</u>	<u>OFFICE</u>
GPA	28	Bindery Sup-Night	13.33	Logistics
GPA	29	Bindery Sup-Day	13.33	Logistics
GPB	20	Compositor Group Ch	12.45	Logistics
GPB	57	Compos Scheduler Sup	13.73	Logistics
GPB	58	Compos Sup-Night	14.98	Logistics
GPC	20	Pressman Group Ch	12.88	NPIC
GPC	35	Press-Plate Sup-Nite	14.05	Logistics
GPC	36	Press-Plate Sup-Day	14.05	Logistics
GPD	34	Off Strip Cmp-Pln Sup	12.88	Logistics
GPE	29	Off Photo Plan Sup	13.18	Logistics
GPE	33	Offset Photo Sup-Day	14.38	Logistics
GPE	38	Offset Photo Foreman	15.57	NPIC

NOTE: This interim wage schedule effects increases in pay authorized by the Joint Committee on Printing for employees performing in positions which require extensive supervisory responsibilities. Working supervisors are not entitled to this increase if they perform non-supervisory related duties in excess of 20% of the time, as determined through application of FLSA supervisory criteria. Current position descriptions have been used for determining qualification for this increase.

NIGHT DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or excess of 40 hours in a week providing employees were in actual work or standby status during the overtime hours.

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

THIS SCHEDULE SUPERSEDES RATES AND TITLES OF GP SCHEDULE EFFECTIVE 19 JUNE 1977 (APPROVED 28 JUNE 1977). THE FAIR LABOR STANDARDS ACT IS

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APPLICABLE FOR OVERTIME FOR NONEXEMPT EMPLOYEES IN ANY CASE WHERE OVERTIME PAY WOULD BE GREATER.

REFERENCE: GPO Notice 640-39 CH1 (5 July 1977)

APPROVAL DATE: 14 July 1977

EFFECTIVE DATE: 19 June 1977


Chief, Position Management & Compensation
Division

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Approved For Release 2005/11/28 : CIA-RDP92-00420R000300020078-4
GOVERNMENT PRINTING (GP) WAGE SCHEDULE

SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
GPA	01	Bookbinder Apprent	5.83	6.36	7.42	8.48	9.54
	05	Bookbinder	<u>10.60</u>				
	10	General Bookbinder	<u>11.46</u>				18
	15	Lead Bookbinder	<u>11.91</u>				
	20	Bookbinder Group Ch	<u>12.24</u>				
	25	Bookbinder Asst Fore	<u>13.36</u>				
	26	Bookbinder Sup	<u>11.69</u>				
	27	Bookbinder Plan Sup	<u>12.24</u>				
	28	Bindery Sup-Night	<u>13.36</u>				
	29	Bindery Sup-Day	<u>13.36</u>				
			6 p o 14 June				
GPB	01	Compositor Apprent					
	05	Compositor					
	10	General Compositor					
	15	Lead Compositor					
	20	Compositor Group Ch					
	25	Compositor Asst Fore					
	55	Compositor Sup					
	56	Compositor Prover					
	57	Compos Scheduler Sup					
	58	Compos Sup-Night					
	59	Linotype Oper Appren					
	60	Linotype Operator					
	61	Linotype Oper Sup					
	62	Linotype Oper-Pickup					
	63	Mono Key Oper Appren					
	64	Monotype Key Oper					
	65	Mono Key Oper Repmn					
	66	Mono Key Oper Sup					
	67	Monotype Planner Sup					
	68	Prtr Proof Appren					
	69	Printer Proofreader					
	70	Prtr Proof-Computer					
	71	Prtr Proof-Comp Sup					
	72	Proof Cmptr Plan Sup					
	73	Teletype Oper Appren					
	74	Teletypesetter Oper					
	75	Elect Compositor					
	76	Elect Compositor Sup					
	77	Elect Comp-Plan Sup					
GPC	01	Pressman Apprentice					
	05	Pressman					
	10	General Pressman					
	15	Lead Pressman					
	20	Pressman Group Chief					
	25	Pressman Asst Fore					
	26	Letter Press Appren					
	27	Letter Pressman					

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SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
	28	Letter Pres Spec					
	29	Off Press Col Prov					
	30	Offset Pressman Sup					
	31	Pressroom Sup-Day					
	32	Pressroom Sup-Night					
	33	Off Pressman 2 Color					
	34	Off Press-2 Col Sup					
	35	Press-Plate Sup-Nite					
	36	Press-Plate Sup-Day					
GPD	01	Offset Strip Apprent					
	05	Offset Stripper					
	10	General Offset Strip					
	15	Lead Offset Stripper					
	20	Offset Strip Grp Ch					
	25	Offset Strip Ast For					
	26	Offset Strip-Color					
	27	Offset Stripper Sup					
	28	Off Strip-Comp Asst					
	29	Offset Stripper-Comp					
	30	Off Strip-Comp Sup					
	31	Off Strip-Plan Sup					
	32	Litho Artist-Color					
	33	Night Fore-Off Strip					
	34	Off Strip Cmp-Pln Sup					
	35	Night Foreman-Strip					
	36	Pltmkr-Strip Appren					
	37	Platemaker-Stripper					
	38	Platemaker-Strip Sup					
	39	Pltmkr-Strip-Pln-Sup					
GPE	01	Offset Photo Apprent					
	05	Offset Photographer					
	10	General Offset Photo					
	15	Lead Offset Photo					
	20	Offset Photo Grp Ch					
	25	Offset Photo Ast For					
	26	Offset Photo Sup					
	27	Offset Photo-Color					
	28	Off Photo-Color Sup					
	29	Off Photo Plan Sup					
	30	Off Photo-Proc Spec					
	31	Off Photo-Pro Sp Sup					
	32	Offset Photo-Spec					
	33	Offset Photo Sup-Day					
	34	Offset Photo-Sup-Nite					
	35	Off Pho-Stri Plan Su					
	36	Off Pho-Col-Strip Su					
	37	Off Photo-Strip Sup					
	38	Offset Photo Foreman					

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SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
GPG	01	Bindery Assistant					
	02	Bindery Assistant					
	03	Bindery Assistant					
	05	Bindery Assistant					
	10	General Bindery Asst					
	11	Bindery Worker					
	12	Bindery Worker					
	13	Bindery Worker					
	15	Lead Bindery Asst					
GPJ	01	Mechanic Mach Appren					
	05	Mechanic Machinist					
	10	General Mech Machin					
	15	Lead Mechanic Machin					
	20	Mech Machin Group Ch					
	25	Mech Machin Ast Fore					
	26	Electronic Mechanic					
GPK	01	Off Strip-Comp Aprn					
	05	Offset Stripper-Comp					
	10	Gen Off Strip-Comp					
	15	Lead Off Strip-Comp					
	20	Off Strip-Comp Gp Ch					
	25	Off Strp-Cmp Ast Fmn					

NIGHT DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or excess of 40 hours in a week providing employees were in actual work or standby status during the overtime hours.

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

THIS SCHEDULE SUPERSEDES RATES AND TITLES OF GP SCHEDULES EFFECTIVE 18 and 19 June 1977 THE AFFECTED RATES ARE UNDERLINED.

THE FAIR LABOR STANDARDS ACT IS APPLICABLE FOR OVERTIME FOR NONEXEMPT EMPLOYEES IN ANY CASE WHERE OVERTIME PAY WOULD BE GREATER.

REFERENCE: GPO Notice 640-47, 19 December 1977; and memo from C/PMCD/OP to C/OL/P&PD, C/OTS/GAD, C/NPIC/PSG, and C/OGCR/Admin, dated 23 Nov 1977; Subject: Retro-active Pay Adjustment for Certain GP and GA Positions--7 August 1977 to 18 June 1977.

APPROVAL DATE: 3 February 1978

EFFECTIVE DATE: 18 June 1977

To correct rates for GPA grades.



Chief, Position Management & Compensation Division

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